

EDUCATION

Ph.D. (Cultural Geography), 1999-2003
Queen's University, Kingston, Canada

Research Focus: cultural and political geography, idencicide, peacekeeping, contemporary armed conflict

M.A. (War Studies), 1997-1999
Royal Military College of Canada, Kingston

Research Focus: Defence and security, post-conflict reconstruction

B. Landscape Architecture, 1991-1996
University of Guelph, Canada

Research Focus: Symbolic Landscapes, urban planning

Identity-based Conflict & Conflict Transformation, 2001
Ontario Institute of Secondary Education, Toronto, Canada

Architecture, 1995
University of Toronto, France, Spain

Spanish, Art History, 1995
International Study Centre, England

Ontario Secondary School Diploma (OSSD), 1985-1990
Havergal College, Toronto, Canada

LANGUAGES

English (native)
French (functional)

PROFESSIONAL EXPERIENCE

President
Peace and Conflict Planners Canada, Inc. 2001 - present

Adjunct Professor, Department of Politics and Economics 2004 – present
Royal Military College of Canada, Kingston Ontario

- Teach undergraduate and graduate level university courses to civilian and military students; work collegially with the politics and economics department staff and faculty;
- Serve as advisor to Masters students at the Canadian Forces College, Toronto;
- Current research initiatives include urban conflict geographies and urban planning, military geography, post-conflict reconstruction, and genocide studies;
- Extensive experience designing and developing new courses for online delivery; knowledge of both WebCT and DNDLearn web platforms.

**Senior Research Associate
Pearson Peacekeeping Centre (PPC)**

2003 – 2010

Department of Research, Education and Learning Design

- Trained multinational mid- to upper-level diplomats, military officers, humanitarians and international civil servants using problem-based learning and adult training methodologies; excelled in cultural diplomacy and inter-cultural relations;
- Research Project Manager for special research projects in the area of global peace and security issues; advised the Department Director on strategic projects and initiatives; identified emerging trends in international relations and armed conflict; lead researcher on consortium-driven activities;
- Represented the PPC at international conferences;
- Maintained an excellent and up-to-date network of international field practitioners, academics, theorists, military personnel, diplomats, international organizations, and other stakeholders of global peace and security;
- On-going research, design, and development of:
 - simulation exercises
 - course materials and curriculum for adult learners
- Conducted and evaluated seminars with international participants;
- Extensive writing and editing work; published in peer-reviewed journals;
- Managed and directed multinational research teams; administrative responsibilities;
- Worked with a team to successfully develop Canada's first simulation exercise on Provincial Reconstruction Teams in Afghanistan – the project was well-received by the Government of Canada.

Field Research Project Leader, 2008

Belgium

- Planned, coordinated and implemented field research program in Brussels, Belgium “Measures of Effectiveness for Peace Operations and Crisis Management.”
- Managed the research team in Canada and in Brussels.

Field Research Project Leader, 2007

Bosnia-Herzegovina

- Planned, coordinated and implemented field research program in Sarajevo and Mostar, “Measuring the Effectiveness of Peace Operations.”
- Managed the research team in Canada and in Bosnia-Herzegovina.

Faculty, Peace Operations Summer Institute (POSI), 2004, 2006

Pearson Peacekeeping Centre (PPC), Acadia University, and the Royal Military College of Canada

- Performed design, development and extensive teaching duties as part of the Core Faculty Team of the two-week graduate-level peace operations university course; worked with senior tenured academics from four universities; advised students on research paper topics; designed and developed the peace operations curriculum delivered to international students; evaluated student projects and research papers to graduate-level standards; coordinated and facilitated guest speakers; up-dated website content; prepared post-course report and budget.

Fellow, Canadian Defence and Foreign Affairs Institute (CDFAI), 2007 – present

- Publish papers and write for quarterly newsletter ‘The Dispatch’
- Member, CDFAI Editorial Board

Research Associate, Centre for Security and Defence Studies (CSDS), 2004 – present

Carleton University

Norman Paterson School of International Affairs (NPSIA)

- Collaborate on research initiatives with other CSDS Associates in the area of post-conflict reconstruction and cultural security; organize and host academic workshops and conferences.
- Publish papers in the CSDS Working Papers Series

Project Manager, Peace Professional Certification Program, 2006, 2007

Pearson Peacekeeping Centre (PPC)

Office of the Vice President

- Managed feasibility study for the new peace professionals certification program for the Pearson Peacekeeping Centre;

Afghanistan Campaign Plan Measures of Effectiveness Project, 2005

Canadian Forces Joint Operations Group, Kingston ON

Department of Defence

- Completed the first phase of a sophisticated measurement system for the Canadian Forces to implement in their reconstruction activities in Afghanistan.

CONFERENCE PRESENTATIONS and GUEST LECTURES

Presenter: NATO Workshop: Warfare Ecology	2009
Presenter: Measures of Effectiveness Workshop, NATO Multi-National Experimentation 6, Arlington, Virginia	2009
Presenter: Monitoring and Evaluating Peace Operations Workshop, Norwegian Foreign Affairs Institute and the International Peace Institute, NYC	2009
Panel Moderator: Transformation of Stabilization Operations, Peacekeeping and Stability Operations Institute, U.S. Army, Carlisle, PA	2008
Moderator: Governance and Nation Building, Centre for Naval Analysis, Washington, D.C.	2008
Moderator: Security Sector Reform, Center for Naval Analysis, Washington, D.C.	2008
Presentation: Intelligence Analyses in Culturally Complex Contexts, TTCP Panel, DND	2008
Guest Lecture: Field Research Methods Seminar, University of Bristol	2008
Guest Lecture: The History of Cultural Property Protection, University of Bristol	2008
Presentation: The Importance of Culture in Multinational Interventions, University of Toronto	2008
Paper Presentation: Ethnicity and Democracy Conference, Montreal	2007
Rapporteur: Crisis Management Initiative Annual Conference, Brussels	2007
Research Presentation: Crisis Management Initiative Workshop, Brussels	2007
Paper Presentation: American Political Science Association, Chicago	2007
Moderator: Military Geography Panel, University of Laval, Quebec City	2007
Presentation: Reconstruction in Iraq Conference, Wilfred Laurier University, Canada	2007
Paper Presentation: Royal Geographic Society, UK	2006
Advisor: Strategic Advisory Team – Afghanistan, Academic Support, Ottawa, ON	2006
Presentation: Later Life Learning: Post Conflict Reconstruction, Kingston, ON	2006
Presentation: SOKA: Peacekeeping, Carleton University	2006
Participant: CIA: Failed and Failing States Roundtable, University of Ottawa	2005
Paper Presentation: Military Geography Conference, Nottingham University, UK,	2005
Panelist: Military Geography Panel, Canadian Association of Geographers University of Western Ontario, London ON	2005
Presentation: Founder's Seminar Series: Department of Geography Carleton University, Canada	2005
Paper Presentation: Annual Conference of the Regional Peace Studies Consortium Syracuse University, USA	2004
Opening Remarks: Intervention: Then What? Carleton University, Canada	2004
Paper Presentation: American Association of Geographers Conference, Philadelphia, USA	2004
Keynote Speaker: United Nations Association - Canada, Capital Region AGM, Canada	2002
Guest Lecturer: Royal Military College, Department of Geography, Canada	1998-2002
Presenter: Canadian Association of Geographers, ON Division, Carleton University, Canada	2001

Presenter: Canadian Peace Research and Education Association (CPREA), Canada	2001
Presenter: War Studies Symposium, Royal Military College, Canada	1999, 2001

PROFESSIONAL DEVELOPMENT/COURSES

Transformative Communication, Satvatove Institute	2009
Leadership, Peak Potentials Training	2008
Success and Leadership, Peak Potentials Training	2008
Leadership, Peak Potentials Training	2007
Professional Grant Writing Course, University of Ottawa	2006
Peak Potentials Training, Financial Management	2005
Using Numerics/Statistics in Presentations	2005
Problem-Base Learning, Teaching Methods for Adult Learners	2005
Disarmament, Demobilization and Reintegration	2004
Human Rights in Peace Operation	2004
Negotiations for Peace Operations	2004
Civil-Military Tactical Operations	2004
Emergency Response in Peace Operations	2003
St. John's Ambulance Emergency First Aid (includes CPR training)	2003
Civilian and Military Core Competencies in Peace Operations	2003
Teacher Training Courses, Queen's University, Kingston, ON	2000
Open Space Technology (Negotiation and Mediation toolbox), Kingston, ON	1999
Basic Course, Peace Support Training Centre	1997
Military Observer Course, Peace Support Training Centre	1997
Landmark Education: The Forum	1993
Landmark Education: The Advanced Forum	1994
Landmark Education: Communication: Access to Power	1998
Landmark Education: Communication: Performance and Power	1998
Landmark Education: Causing the Miraculous Seminar.	2004
Outward Bound, Thunder Bay, ON	1987

COMMITTEES & LEADERSHIP

Editorial Board Member, Canadian Defence and Foreign Affairs Institute	2010-
Member, Peace Operations Working Group, Peacebuild	2006-2009
'Model Mission in Fontinalis' Project Team Member	
- Pearson Peacekeeping Centre	2006-2007
Program Steering Committee	
- Pearson Peacekeeping Centre	2006-2007
Strategic Planning Committee	
- Financial Group, Pearson Peacekeeping Centre	2005-2006
Executive, United Nations Association of Canada	
- National Capital Region Branch	2004-2008
Founder, Junior Chamber International – Ottawa Chapter	2004-2008
Member, Centre on Values and Ethics (COVE), Carleton University	2004 – present
Board of Directors, Peaceful Schools International	2004-2007
Board of Directors, Kingston Historical Society	1999-2003
Royal Military College 125 th Anniversary Committee	1999-2001
Steering Committee: 2 nd Canadian Conference on Ethical Leadership	1998-1999
Canadian National Telemark Ski Racing Team (Team Canada)	1995-1998
Student Senator, University of Guelph	1992-1995

CONFERENCE COMMITTEES

Member, Coordination Committee: Interventions in 2014 - CIC and PPC	2009
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Military Geology and Geography Conference 2007	2005-2007
Three-Block Wars and Humanitarianism: Theory, Policy, Practice	2006
Intervention: Then What? (CSDS, COVE, PPC) Carleton University	2004

ACADEMIC GRANTS AND AWARDS

Centre for Security and Defence Studies, Research Grant	2005-2006
Queen's University nomination for the Canadian Graduate Studies/UMI Dissertation Award	2004
Department of Geography Merit Award	2002-2003
Graduate Dean's Doctoral Field Travel Grant	2002
Newcombe Peace Research Award	2001
Naidu Conference Presentation Award, CPREA	2001
Queen's Graduate Student Fellowship Award	1999-2001
Females in Doctoral Studies Award	1999-2001

PUBLICATIONS

Books

Measuring What Matters in Peace Operations and Crisis Management. McGill-Queen's University Press: Kingston, Ontario (2009).

Helping Hands and Loaded Arms: Navigating the Military and Humanitarian Space. Canadian Peacekeeping Press: Cornwallis, Nova Scotia (2007).

Chapters in Books

"Identicide in Sarajevo: The Destruction of the National and University Library of Bosnia and Herzegovina." Chapter 17 in Modern Military Geography, 2nd Edition. Edited by Francis Galgano and Eugene Palka, Rutledge (Forthcoming, 2010).

"Identicide and the Geographies of Post-Conflict Reconstruction," The History and Technology of Military Geology and Geography. Land Quality Press: University of Nottingham (2009).

Refereed Journal Articles

"Security Sector Reform: A Case Study Approach to Transition and Capacity Building." PKSOI Papers. With Aleisha Arnusch. Edited by Professor Susan Merrill. Strategic Studies Institute of the US Army War College. Carlisle, PA (January 2010).

"Measuring the Effectiveness of Reconstruction and Stabilization Activities," Pearson Papers. Canadian Peacekeeping Press: Cornwallis, Nova Scotia. Vol. 10 Issue 1, (March 2007).

"Collaborative Problem-based Learning in a Peacekeeping Environment: The Role of the Pearson Peacekeeping Centre in International Peacekeeping Training," in International Journal of Knowledge, Culture and Change Management, Vol. 6, Issue 7, 2006.

"Identicide: precursor to genocide." Working Paper Series. Centre for Security and Defence Studies. Carleton University. No. 05, November (2006).
http://www.carleton.ca/csds/working_papers/MehargWP05.pdf

"Identities are Contextual?: Reconstructing the identification process of ethnic groups in the former Yugoslavia." A review of The Myth of Ethnic War: Serbia and Croatia in the 1990s, by V.P. Gagnon Jr. Ithaca: Cornell University Press. 2004. H-NET BOOK REVIEW. Published by H-Genocide@h-net.msu.edu (August, 2005).

"Post-Conflict Reconstruction: Humanitarian Assistance or Profit-Driven Activity?" Peace Research Journal 35:2 May (2003).

"Identicide and Cultural Cannibalism: Warfare's Appetite for Symbolic Place", Peace Research Journal 33:3 November. (2001), 89-98.

"Identicide and Cultural Cannibalism: Warfare's Appetite for Symbolic Place", CPREA Conference Presentation Abstract, Peace Research Journal 33:2 May, (2001).

"The Extension of the UN Mandate in Haiti". Journal of Peacekeeping and International Relations. Vol. 3 No. 6 Nov/Dec.1996.

"Review of the Atlantic Provinces Political Science Conference 1996" Journal Of Peacekeeping and International Relations. Vol. 3 No. 6 Nov/Dec (1996).

Non- Refereed

Three Block Wars and Humanitarianism Final Report. A report prepared for the Department of Foreign Affairs, Government of Canada. Ottawa: Pearson Peacekeeping Centre. 2007

"Post-Conflict Reconstruction: Security or Development?" Canadian Government Executive. Ottawa. December 2006.

"A Bridge to Nowhere? The Reconstructed Bridge of Mostar," United Nations Association of Canada – National Capital Region Branch Newsletter. Fall 2004.

"Cultural Warfare: Cultural Property: An Unlikely Partnership", United Nations Association of Canada – National Capital Region Branch Newsletter, 6-7. Nov. 2001.

Theses

Identicide: The Destruction, Reconstruction, and Construction of Landscapes of Identity in Bosnia and Croatia, Ph.D. (Geography) dissertation, Queen's University. 2003.

Making It and Breaking It, and Making It Again: The Importance of Identity in the Destruction and Reconstruction of War-torn Societies. MA (War Studies) thesis, Royal Military College of Canada.1998.

COURSE DEVELOPMENT

Graduate Level

WS 509: Evolution and Theory of International Peacekeeping. (English), Royal Military College of Canada. 2006

WS 511: Contemporary Peace and Stabilisation Operations. (English), Royal Military College of Canada. 2006

Undergraduate Level

GEO 202: Introduction to Political Geography (English version) Royal Military College of Canada. 2007-08.

POE 210: Introduction to Peacekeeping, (English version) Royal Military College of Canada. 2004-05

POF 210 : Introduction au Maintien de la Paix, (version français) Royal Military College of Canada. 2005-06.

Peace Operations Summer Institute 2004, 2006. Acadia University, Royal Military College of Canada, and the Pearson Peacekeeping Centre.

Integrated Training for Diplomats, Military, and Humanitarians

The following training courses were designed for integrated participation from the sectors of defence, diplomacy, and development. These courses range from 1-8 weeks in length and are for adult learners. Approximately 1200 individuals have successfully completed the courses that I have helped designed and developed since 2003 at the Pearson Peacekeeping Centre.

Level 1: Civilian Safety and Security Seminar

Pearson Peacekeeping Centre, 2007.

CA-12E

The Hard Road Home: Disarmament, Demobilization and Reintegration
Pearson Peacekeeping Centre, 2004.

CA-44E

Civil-Military Cooperation (CIMIC)
Pearson Peacekeeping Centre, 2004.

CA-05E

United Nations Logistics and Administration
Pearson Peacekeeping Centre, 2004, 2005

CF-10E

In the Service of Peace: Civilian Core Competencies in Peace Operations
Pearson Peacekeeping Centre, 2003, 2004, 2005.

CF-30E

In the Service of Peace: Military Core Competencies in Peace Operations
Pearson Peacekeeping Centre, 2003, 2004, 2005.

CA-25E

Free and Equal: Human Rights in Peace Operations
Pearson Peacekeeping Centre, 2003.

CA-04E

The Humanitarian Challenge: Emergency Response in Peace Operations
Pearson Peacekeeping Centre, 2003.

CC-90E

United Nations Integrated Mission Staff Officers Course
Pearson Peacekeeping Centre, 2005

Problem-Based Learning, a course for facilitators

Pearson Peacekeeping Centre, 2005

Contact Information

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